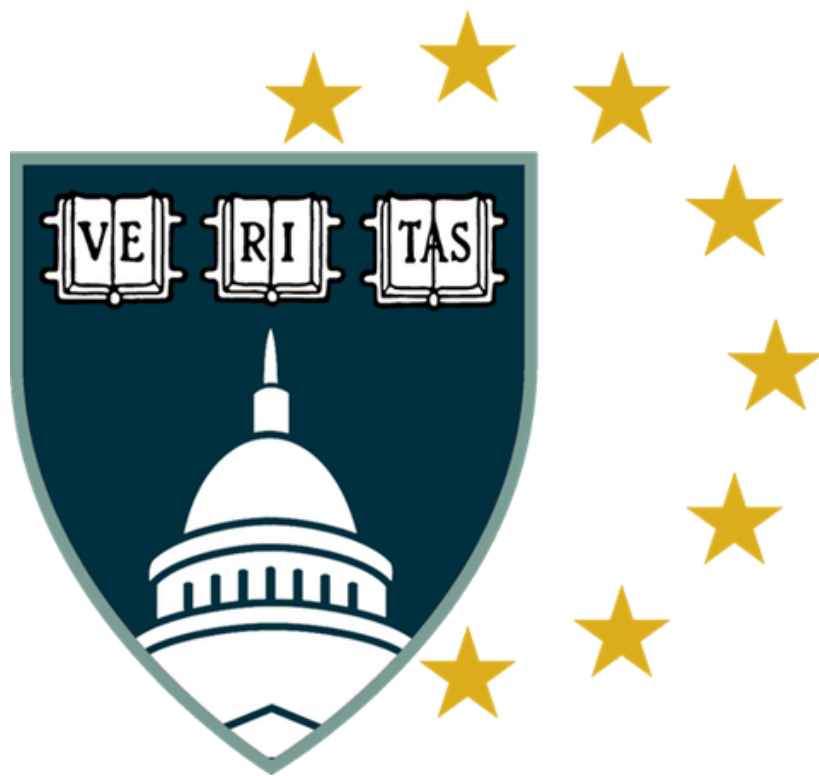


# *Harvard Model Congress Europe 2024*

## *Registration Guide*



Last Updated: Jan 1st, 2024

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# Welcome to HMCE!

On behalf of the entire Executive Board, welcome to Harvard Model Congress Europe 2024! I will be serving as Director of Communications for the upcoming year. This will be my second year with HMCE, having staffed the 2023 conference. As Director of Communications, I will be your primary point of contact for any questions, concerns, and accommodations. Please do not hesitate to reach out to me at any time through [faculty@hmceurope.org](mailto:faculty@hmceurope.org).

Looking forward to this March, the Board and our staff are preparing for a dynamic conference that embodies cultural connectivity, substantive debate, and diversity of perspectives. Under guidance from our President, Logan Kelly, the 2024 conference will be held at the Palma Convention Center in Mallorca, Spain, from March 8-11, 2024.

The guide below covers many critical details for the registration process this year. While many aspects will stay the same from last year, we want to highlight specific dates and exciting new details for conference programming this year. Below, you will find information such as a list of committee offerings, a tentative schedule, hotel information, registration portal instructions, financial aid guidelines, and a message from our President. The full contents of the guide can be found in the table of contents right above this message.

In our current day and age, the need for future leaders and innovation is clearer than ever. As a team, we are committed to providing an insightful educational experience that is tailored to provide a unique education experience for students, possibly when they need it more than ever. Our Vice-President, Grant Williams, and Directors of Programs, Atticus Lee and Jack Kelly, have been working hard to ensure that the timeliest topics and the best materials available will be provided for our participants.

Thank you for your interest and commitment to our conference. We hope to see you soon, and I look forward to working closely with you and your students in the coming months!

Sincerely,  
Laasya Chiduruppa  
Director of Communications  
[faculty@hmceurope.org](mailto:faculty@hmceurope.org)

# President's Message

It is with great enthusiasm that I get to welcome you to Harvard Model Congress Europe 2024! My name is Logan Kelly, and I am honored to serve as the 2024 conference President. I have been a part of Harvard Model Congress Europe since 2021; I served as the Chief of Staff in 2022 and as the Vice President in 2023.

I am elated to invite you to the Palma Convention Center in Palma, Spain for our 37th annual conference. After an extensive venue search, we've concluded that Palma will be the perfect place to welcome our cherished faculty, delegates, and parents, as well as our new staff members. It is located on the Balearic island of Mallorca, which hosts the third busiest airport in all of Spain, and it can be easily reached from anywhere in Europe. After a delightful in-person visit to the Meliá Hotel and the Palma Convention Center (which are connected by air bridge and located only a few minutes from the airport and city center), I can confidently say that all of our delegates, faculty, and staff will be more than pleased with the venue.

Our 36 committee chairs have begun preparations for this conference, and our outstanding 2024 Executive Board is committed to cultivating a transformative educational experience for every single delegate in attendance. You may have already digitally-met Laasya Chiduruppa, our wonderful Director of Communications, who will be your primary contact for the conference over the coming months, and John Lively, our Business Manager, who has worked tirelessly to secure our venue and the financial accessibility of our conference. Over the past few months, the rest of our staff has worked hard to introduce new and exciting committee offerings, such as designated [Advanced] and [Novice] committees, entirely new organizations like the U.S. Conference of Mayors, and the return of old favorites like the International Criminal Court. Of course, each of these committees will be replete with new briefings written specifically to address 2024 global affairs, and our programmatic team (headed by Vice President Grant Williams) is developing cross-committee events that will allow delegates to interact with — and learn from — an even greater number of their peers.

All of these changes were made with you — the Delegates, Parents, and Faculty Advisors of HMCE — in mind, and we hope you are as excited about them as we are. To those returning, we are grateful for your continued dedication to this conference. To our new HMCE members, we are excited to welcome you to the family.

With gratitude,

Logan Kelly, President of HMCE 2024



# Meet the Executive Board



**Logan Kelly**  
*President*



**Grant Williams**  
*Vice President*



**Jack Kelly**  
*Director of  
Domestic Programs*



**Atticus Lee**  
*Director of  
International Programs*



**Laasya Chiduruppa**  
*Director of  
Communications*



**John Lively**  
*Director of Business and  
Financial Aid*



**Ella Dotzler**  
*Director of Operations and  
Technology*



**Andre Ramsey**  
*Chief of Staff*

# About HMC

Harvard Model Congress Europe strives to prepare the next generation of democratic leaders and global citizens. The conference exposes delegates to the realities of the democratic process, challenging them to forge compromise while advancing the interests of their constituencies. HMCE's rigorously trained Harvard staff members, many of whom have worked for the governmental agencies whose committees they chair at HMCE, are committed to making this learning process intensive, rewarding, and fun for the delegates. By the end of HMCE, delegates will have become well versed in the nuances of their governmental agency and will have sharpened their public speaking and negotiation skills.

Furthermore, especially given the ever-growing diversity of our conference participants, we have found that delegates draw a wealth of insight from the cultural exchange the conference facilitates. In recent years, HMCE has worked with schools across four different continents and has brought together delegates from more than 20 countries. Moreover, the conference attracts delegations from different parts of the globe with each passing year, ensuring that HMCE continues to provide students with a venue for learning about cultural differences and thinking about issues from a global perspective. Interaction with diverse perspectives in this microcosm of global politics prepares delegates for their future as leaders on the international stage.

"Harvard Model Congress encourages young people...to participate in public service and civic life. This unique opportunity gives you a platform to get involved; to experience first-hand...how our government works."  
— Senator Elizabeth Warren (D-MA)



HMC  
Boston



HMC  
Asia



HMC San  
Francisco



HMC  
Middle  
East

# Program Overview

## Tentative Schedule\*

\*Particulars subject to change

### Friday, 8 March:

16:30 – 18:45: Registration

19:00 – 20:00 Opening Ceremonies

### Saturday, 9 March:

07:00 – 09:00: Breakfast

09:00 – 12:30: Committee Sessions

12:30 – 14:30: Lunch

14:30 – 18:15: Committee Sessions

18:30 – 19:30: College Panels

19:30 – 21:00: Delegate Social

### Sunday, 10 March:

07:00 – 09:00 Breakfast

09:00 – 11:30: Full Sessions +

International Summits

11:30 – 13:30: Committee Sessions

13:30 – 15:30: Lunch

15:30 – 18:00: Committee Sessions

18:00 – 19:30: Seminars

### Monday, 11 March:

07:00 – 09:00 Breakfast

09:00 – 11:00: Full Sessions +

International Summits

11:00 – 12:00: Conference Reflections

12:00 – 13:00: Closing Ceremonies

After months of preparation and research leading up to the conference, delegates will participate in three days of intensive debate, cooperation, and hard work. They will leave HMCE with:

- Increased confidence and leadership skills.
- An enhanced understanding of the workings of democratic institutions.
- Improved public speaking skills and a better mastery of English speech-making and argumentation.
- The ability to think critically and find common ground among disparate views.
- An awareness and appreciation for negotiation, compromise, and cooperation.
- Certificate of completion of the Harvard Model Congress Europe conference (Best Delegates will also receive an HMCE gavel).

### Conference Sessions

HMCE aims to provide a comprehensive “Inside-the-Beltway” experience. As such, our conference is broken into multiple types of sessions that immerse students in different aspects of the law-making process.

### Committee Sessions

Led by Harvard undergraduate chairs, committee is where students spend the bulk of their time, are exposed to policymaking minutiae, debate specialized policy content, and work closely with fellow delegates.

### Inter-Committee Programming

Here, students work with other members of their committee and other committees to sway the opinion of large domestic and international governing bodies and learn about a variety of important public policy initiatives. These include full sessions with international summits with new Special Programs collaborations.

### Seminars

Staff-led seminars will help students dive deep into today’s most pressing issues. They will have an opportunity to ask questions and engage in critical dialogue to the challenges facing the globe.



# Domestic Programs

## The Legislative Branch

In congressional committees, delegates draft legislation and discuss, amend, and vote on bills through formal debate.

These sessions allow students to experience the excitement, satisfaction, and frustration that accompany the legislative process. We will be offering a wide breadth of domestic legislative committees this year that tackle today's most pressing challenges, including one for delegates less familiar with politics and debate.

2024 Committees: House Oversight Committee (novice), House Space, Science and Technology, Senate Foreign Relations, Senate Health, Education, Labor and Pensions, Senate Judiciary



## The Judicial Branch

The Supreme Court and District Court Committees bring the judicial branch of the US government to life. In these committees, students will be pushed to think critically about the law and develop invaluable reasoning, debate, and logic skills.

2024 Committees: Supreme Court of the United States

## The Local Power and the Fourth Power

This year, we are introducing a new committee called the United States Conference of Mayors in which students will have the opportunity to work on nationwide issues on the local level. This will be an excellent opportunity for delegates to learn more about the critical role of federalism in United States government. We are also happy to offer our Media committee which is often referred to as the Fourth Power because of its influence it has on politics. Here delegates will learn the inner workings of one of our nation's most vital institutions and its role shaping government.

2024 Committees: United States Conference of Mayors



# Domestic Committees

## **House Science, Space, and Technology:**

The House SST Committee is well-suited for delegates with interest in STEM fields and deals with the critical way science intersects with society. Topics of this committee include energy, aviation, astronautical, and environmental research, the exploration and control of outer space, and ways to incentivize researching and studying science.

## **House Oversight (novice committee):**

The House Oversight committee is dedicated to ensuring efficiency, effectiveness, and accountability in the federal government. A main priority of this committee is exposing fraud and abuse in government and bringing transparency to the work of the federal government. Because of the broad objectives of this committee, it deals with a wide range of topics everywhere from healthcare to border security.

## **Senate Foreign Relations:**

The Senate Foreign Relations committee is critical for the relationship between the United States and other countries around the world. This committee deals with the ratification of international treaties, overseeing the funding of foreign aid for other countries, and military training for ally countries.

## **Senate Judiciary:**

The Senate Judiciary committee has jurisdiction over many of the most hot button issues in American politics, including civil rights, abortion, immigration, and constitutional amendments. The Senate Judiciary committee also plays a critical role with influencing the federal judiciary by confirming judges to federal courts and the American Supreme Court.



## **Supreme Court:**

The United States Supreme Court is the highest court in the American judiciary, one of the three co-equal branches of government. The Supreme Court hears cases where they have original jurisdiction like disputes between states, but most often the Supreme Court hears cases on appeal where they want to clarify something important about the law and the constitution. This is a great committee for delegates looking to learn more about the American legal system and principles of constitutional law.

## **U.S. Conference of Mayors:**

**In this new committee**, each delegate will be assigned the role of a mayor of either a big or small city and they will be able to work with other city leaders to come up with comprehensive solutions to problems like housing, climate change, and gun violence prevention—top priorities for today's cities. This committee will allow delegates to get more insight into the key constitutional principle of federalism and see first-hand how, local, state, and federal government officials collaborate to solve problems facing American constituents.

## **Senate HELP:**

The HELP Committee jurisdiction encompasses the four distinct areas included in its name: healthcare, education, labor, and the federal pension system and private pension plans. The topics of this committee include everything from public health and aging to student loans and equal employment. This is a great committee for delegates still getting used to discussing topics in politics since many of the topics in this committee are issues that delegates have some personal experience with by being students or being participants of various healthcare systems.



# International Programs



## The United Nations

HMCE features committees dedicated to some of the most consequential United Nations programs in history. Delegates will have the opportunity to discuss complex timely international issues, like the ongoing refugee crisis, worker's rights, and education around the world.

2024 Committees: United Nations Security Council, United Nations Human Rights Council, Historical Committee, World Health Organization

## International Governing Institutions

Given the increased interdependency and heightened tensions due to globalization, it is imperative that students understand the critical role that our international governing institutions play in ensuring cooperation on pressing issues, regional security, and global accountability. This year we are offering the International Criminal Court where delegates will use their critical thinking skills to learn more about the international justice system and its historic cases.

2024 Committees: European Union, Group of 20, International Criminal Court



## Global Economic Organizations

Our current global economic order depends on international actions that promote growth and high standards of living for all countries, rich or poor. In these committees, delegates will have to compromise with multiple competing interests to address the most important economic issues of not only today, but also the future. This year we will also have an advanced committee for delegates more experienced in debate and politics.

2024 Committees: World Trade Organization, World Bank (advanced), International Monetary Fund



# International Committees

## United Nations Human Rights Council:

The UNHRC is an intergovernmental body within the United Nations, responsible for the promotion and protection of all human rights around the globe. It has the ability to discuss all thematic human rights issues and situations that require its attention throughout the year.

## United Nations Security Council:

The UNSC has primary responsibility for the maintenance of international peace and security. All member countries are obligated to comply with the Council decisions, whether they be imposing sanctions, using military force, or laying the groundwork for negotiation.

## European Union:

The EU is a political and economic union of member states in Europe in charge of fostering economic cooperation and preventing conflicts. Through shared governance, countries collaborate on policies ranging from immigration policy to environmental regulations.

## World Bank (advanced committee):

The World Bank is an international financial institution that finds sustainable solutions to reduce poverty and build shared prosperity in developing countries. This year, World Bank will be an advanced committee, which means that only delegates experienced in Model Congress or debate should sign up.



## International Criminal Court:

The ICC investigates and, where warranted, tries individuals charged with the gravest crimes of concern to the international community: genocide, war crimes, crimes against humanity, and the crime of aggression. As a court of last resort, it seeks to complement, not replace, national courts.

## Group of 20:

The G20 is an intergovernmental forum for major economies to discuss and coordinate on global economic issues such as international financial stability, climate change mitigation, and sustainable development.

## World Trade Organization:

The WTO facilitates global trade by establishing international commerce rules. Member countries work together to reduce trade barriers, resolve disputes, and ensure fair and open trade practices, promoting economic growth and stability.

## World Health Organization:

The WHO is a specialized agency of the United Nations dedicated to international public health. Member countries collaborate to address global health challenges, share information and resources, and formulate policies aimed at preventing the spread of diseases, promoting healthcare access, and improving overall public health.

## Historical Committee:

In this dynamic historical crisis committee, participants have the unique opportunity to reimagine and reshape historical events. "HistComm" enables delegates to delve into the motivations behind key policy decisions and engage in debates that reflect the understanding of those decisions within their historical contexts.

# Briefing Topics

Please find below the main topics that will be addressed by each HMCE committee in 2024. Each staffer-written briefing is 12-16 pages long and will give delegates all the requisite knowledge to participate in committee session, as well as advise them on how to best prepare.

**To learn more on how committee session goes, we encourage you to watch our explanatory video in the “Preparing for the Conference” tab of our website ([hmceurope.org/about-the-conference](https://hmceurope.org/about-the-conference)).**

## Domestic (US) Committees

Committee	Topic 1	Topic 2
House Science, Space, Technology (SST)	FDA Accelerated Approval	Autonomous Vehicles
House Oversight [Novice]	Cybersecurity	Civic Education in the US
Senate Health, Education, Labor, Pensions (HELP)	Diversity and Equity in College	Head Start (school readiness program)
Senate Foreign Relations	Artificial Intelligence Threats to Nat. Security	Global Health Diplomacy
Senate Judiciary	Unions	Civil Rights for Justice-Involved Americans
Supreme Court (SCOTUS)	SFFA vs Harvard (Affirmative Action)	US vs Socialite (Data Privacy)
U.S. Conference of Mayors	Affordable Housing Crisis in American Cities	Building Climate-Resilient Cities



# Briefing Topics

## International Committees

<b>European Union (EU)</b>	The Ukrainian Refugee Crisis	Data, Digitalization, and Growth
<b>Group of 20 (G20)</b>	Technology Transfer and Global Innovation	Women-led Economic Development
<b>Historical Committee</b>	Churchill's War Cabinet: May 1940	The Paris Peace Conference: 1919-1920
<b>International Criminal Court (ICC)</b>	The Prosecutor of the ICC v. President Bill Clinton, and Gen. Wesley Clark	The Prosecutor of the ICC v. Rafael Trujillo
<b>United Nations Human Rights Council (UNHRC)</b>	Women's Economic Empowerment in the Global South	Global Sex Trafficking
<b>United Nations Security Council (UNSC)</b>	Addressing Farmer-Herder Conflict in West and Central Africa	Kosovo-Serbia Conflict
<b>World Bank (WB) [Advanced]</b>	The Economics of Artificial Intelligence in the Developing World	Loan Reform
<b>World Health Organization (WHO)</b>	Global Approaches To The Tuberculosis Epidemic	A Farmer's Dilemma: Growing Food Vs. Tobacco
<b>World Trade Organization (WTO)</b>	Setting Decent Workplace Standards Worldwide	Fishing Subsidies

# Registration Overview

## Step 1: Register

Faculty advisors must fill out the [electronic registration form](#) which is available on HMCE's website ([hmceurope.org](#)). This form will ask for the faculty advisors' contact information and school information, in addition to the number of delegate roles they wish to receive and number of delegates applying for financial aid. After submitting the electronic registration form, information regarding payment will be available.

## Step 2: Submit Necessary Fees

Information regarding payment will be available immediately after submission of the registration form and should be submitted as soon as possible. We are offering 3 options for payment, which can be found on page 13 of this registration guide. Payment must be received before your spot is confirmed in the conference.

## Step 3: Role Requests and Financial Aid

Upon receiving your school's School and Delegate Fees, the Director of Communications will issue an electronic committee request form where faculty members may submit the rankings for each registered delegate's top four committee preferences. All committee roles will be assigned on a first come, first-served basis. No more than a few delegates from a school will be placed into the same committee. While effort will be made to assign committees according to delegate preferences, delegates may receive committees they did not preference depending on space. We also provide financial aid for some delegates. Please find more information about HMCE financial aid on page 15 of this guide.

# Registration Overview

## Step 4: Book Hotel Accommodations

You must book your hotel accommodations directly through the Meliá Palma Bay's HMCE landing page, found on the registration page of our website.

**Please book using this link:** <https://sites.melia.com/en//events/melia-palma-bay/Harvard-Model-Congress-Europe.html?author=true>

The Meliá has kindly offered us a special discounted rate of €150 a night per double-occupancy room (€75 a night/person for a two-person room). Book early to ensure you are able to reserve your room.

## Step 5: Submit Agreement Forms

All delegations will be required to sign Delegate Codes of Conduct and Faculty Advisor Agreements for all Faculty Advisors. These must be submitted by February 20th. You can find tentative copies of these on our website. Submission details will be provided in January.

Additionally, if your delegation needs invitation letters for visa purposes to attend HMCE 2024, you will need to fill out a visa letter request form. If you think you may need this, please reach out to our Director of Communications Laasya Chiduruppa ([faculty@hmceurope.org](mailto:faculty@hmceurope.org)) for more information.

# Conference Fees

**Fees consist of one base school fee that a school pays once. Additionally, schools pay a delegate fee for each student attending.**

Fees change depending on the date your school registers.

<b>Registration Deadline</b>	<b>School Fee</b> Paid once by each school	<b>Delegate Fee</b> Each delegate pays this fee
<b>October 31, 2023</b>  (special early bird price for new and returning schools)	€0	€350
<b>December 30, 2023</b>	€250	€360
<b>January 31, 2024</b>	€250	€360

[New: Regular fees will remain constant until January 31st]

**Due to the heavy fixed costs associated with a conference of our size, HMCE enforces a strict no-refund policy.**

# Payment Information

## Option 1: HMCE Payment Portal

- Visit <http://hmceurope.org/payment-portal> to submit the School Fee and Delegate Fees
- The link will also be available after submission of your electronic registration form
- Click the school fee that applies to your school and add to cart
- Click delegate fee and add the quantity of delegates attending from your school to cart
- Proceed to checkout and ensure the email used at checkout matches that of the faculty advisor

## Option 2: SEPA Wire Transfer

The board of HMCE 2024 is pleased to note that issues schools faced when attempting to send us wire transfers have now been resolved. Where applicable, please note your school's name on the memo line when sending a wire. Please send an email to the Business Director at [business@hmceurope.org](mailto:business@hmceurope.org) when you have sent a wire so we can confirm from whom we have received a wire. Our wire details are shown below:

Account Name	Harvard Model Congress Europe, Inc.
SWIFT/BIC	TRWIBEB1XXX
IBAN	BE30 9671 7117 0711
Wise's address	Avenue Louise 54, Room S52 Brussels 1050 Belgium

Note: at this time, non-SEPA-zone international wires are not supported through this process. The SEPA zone covers all EU countries, plus Iceland, Norway, Liechtenstein, Monaco, and Switzerland. Kindly reference this list if you are uncertain whether your country is a SEPA member. If you reside outside the SEPA zone and would like to send an international wire, please email the Director of Communications at [faculty@hmceurope.org](mailto:faculty@hmceurope.org) and we will discuss how we can best accommodate this.

## Option 3: Mailing a check

You may send your school fee and delegate fees as a single check to our mailing address:

Harvard Model Congress Europe  
Student Organization Center at Hilles  
59 Shepard Street, Box 224  
Cambridge, MA 02138  
United States of America

# Hotel & Venue



## Palma Convention Center

Website: [palmacongresscenter.com/en](http://palmacongresscenter.com/en)

Under the guidance of architect Francisco Mangado, the Palma Convention Center finished construction in 2017, and it has already become one of the best event facilities in the Mediterranean. We are excited to hold HMCE 2024 in such a beautiful and convenient venue!

### Benefits include:

- Expansive meeting spaces that are uniquely suited to our conference needs.
- A sky-bridge seamlessly connecting the convention center to the new Meliá Palma Bay Hotel
- Strategic location between airport and city center that allows simple transportation to each

## Meliá Palma Bay Hotel

Address: Carrer de Felicià Fuster, 4, 07006 Palma, Illes Balears, Spain

All hotel reservations and hotel payments will be handled directly by the Meliá Palma Bay. HMCE has secured special *discounted rates* for the conference. Please book early to secure your rooms.

Single room: €135/Night (Including Tax)\*

Double room: €150/Night (Including Tax)\*

\*Applicable VAT and/or taxes may be subject to modification without prior warning due to possible changes in government regulations with regard to tax rates.

Please use the hotel's landing page [HERE](https://sites.melia.com/en//events/melia-palma-bay/Harvard-Model-Congress-Europe.html?author=true) to book your rooms directly: <https://sites.melia.com/en//events/melia-palma-bay/Harvard-Model-Congress-Europe.html?author=true>

# Financial Aid

**Harvard Model Congress Europe awards need-based financial aid to select students who may not ordinarily be able to attend the conference due to financial considerations.**

Through this program, we hope to expand the opportunity to participate in this unique and valuable event to a greater number of students. It is our belief that increasing the socioeconomic diversity of the conference enhances the experience for all involved. Gathering students from a wider variety of backgrounds provides the conference with new perspectives and stimulates fruitful debate. Though all students that are eligible to attend the conference are welcome and encouraged to apply to the financial aid program, the goal of the program is to make HMCE accessible to students who would otherwise not be able to attend. Thus, need will be the primary consideration in awarding financial aid.

HMCE will award full financial aid packages this year. These awards include:

- **Partial Financial Aid** (waived delegate fee)
- **Full Financial Aid** (waived delegate fee, waived hotel fee, and compensation for travel costs)
  - Financial Aid recipients should still attend the conference able to cover food and other small expenses with their own money

The distinction between the type of financial aid received will rest on a student's particular level of financial need. As part of the application process, applicants will be asked to **fill out the following application form**: <https://forms.gle/eixUuuSjWTf4M6Qg8>

**For HMCE 2024, we will have only one financial aid application deadline: 30 November 2023**

Financial Aid Decisions will be released in late December 2023.

All registration info must be submitted and processed by your school prior to your school receiving role assignments, including financial aid applications. If your school is applying with financial aid delegates, you will not receive roles until all financial aid applications for your school have been processed and the decisions released. That means you cannot request roles until all students applying for financial aid have submitted their financial aid applications. Furthermore, you will not receive roles until after the financial aid deadline your school chooses to apply to passes. We've made this change in our financial aid distribution process to be as fair as possible to our financial aid students. We do not want students paying individually for the conference to receive roles prior to financial aid students.



# Conference Preparation

Delegates do not need any HMC or other government simulation experience to attend the conference! Our highly trained staff will ensure that delegates understand all HMC-specific practices and processes at the beginning of the conference. However, preparation only improves the delegate experience. The most important thing for delegates is to understand briefings thoroughly and be prepared to speak about them at length. Some other helpful strategies for delegations to use for preparation include:

- Public Speaking and Parliamentary Procedure practice
- Group discussions of the briefings
- Review of the structure of US government (the three branches, etc.)
- Maintaining an awareness of US and world news



There are many strategies that Faculty Advisors have found successful for preparing delegates for the conference. No one strategy works for all delegations! It takes time and effort to develop best practices. If you need any tips for preparing a delegation beyond what is included above, feel free to reach out to our Director of Communications, using the following email: [faculty@hmceurope.org](mailto:faculty@hmceurope.org). Also, please visit our tips page at [hmceurope.org/about-the-conference](http://hmceurope.org/about-the-conference).